

**Bat Conservation International**  
**Spring 2025 Green Leaders Fellowship Cohort**  
San Antonio, TX | Part-Time | Hybrid (Mostly Remote)

**Project Title:** Community Partnerships Impact Fellowship

**Project Duration:** 12 weeks

**Organization Description:** Bat Conservation International (BCI) is a 501(c)(3) nonprofit committed to conserving the world's bats and their ecosystems to ensure a healthy planet.

**Project Overview:** BCI is working in San Antonio with community partners to deliver green space projects that provide safe and equitable access to nature and contribute to food security while concurrently improving bat habitats. The Community Partnerships Impact Fellow will play a pivotal role in evaluating and enhancing the effectiveness of BCI's community partnerships program in San Antonio through both quantitative and qualitative analysis. Responsibilities include developing measurement frameworks, interviewing community participants, conducting data-driven assessments, and preparing a comprehensive report to inform program strategies. We will use the outcomes from this fellowship to inform future sustainable community partnership work across BCI's portfolio.

**Project Outcome(s):**

- Develop and test several different methods for measuring project impact
- Create a final report with findings and recommendations for future work
- Final presentation to key BCI staff about research and proposals

**Qualifications:**

- Previous experience with impact evaluation, program assessment, or community development preferred
- Passion for sustainable community engagement, social impact initiatives, and conservation
- Analytical skills and experience with qualitative and quantitative research methods
- Some experience with data analysis
- Excellent written and verbal communication skills, with the ability to present complex information clearly and concisely
- Ability to work independently and collaboratively in a fast-paced environment
- Ability to commit to 10-15 work hours per week
- Preferred: Background in Social Sciences, Public Policy, Economics, or a related field

**Additional Benefits:**

- Play a critical role in BCI's future efforts to deliver conservation and community sustainability
- Networking opportunities within BCI as well as with several other San Antonio nonprofits we partner with for this work

- Hands-on experience in sustainability, community engagement, social science assessments, and partnership work
- To learn about bats and bat conservation
- An opportunity to visit Bracken Cave Preserve, the largest bat colony in the world
- Global nonprofit workforce experience
- An opportunity to be featured in BCI's public facing media