

**Environmental Defense Fund**  
**Spring 2025 Green Leaders Fellowship Cohort**  
Austin, TX | Part-Time | Hybrid

**Project Title:** Energy Transition Policy Fellowship

**Project Duration:** 12 weeks

**Organization Description:** Environmental Defense Fund (EDF) is a global nonprofit organization tackling climate change. The effects of climate change are everywhere — in stronger storms, drier droughts, and more acidic oceans. At EDF, we understand that we must dramatically cut greenhouse gas emissions from fossil fuels and other sources to avoid the worst impacts of climate change. EDF's Energy Transition program is working with partners around the world, and across the public and private sectors, to use the power of markets and technology to drive down pollution quickly and affordably — and to shift the world to clean energy as fast as possible. We're also exploring how power sources like hydrogen can affect climate change and define how carbon management can play a role under proper guardrails.

**Project Overview:** The Environmental Policy Fellowship offers individuals an unparalleled opportunity to gain hands-on experience and establish a strong foundation for a career in energy and environmental advocacy and policy. Over 12 weeks, fellows will work closely with EDF's Energy Transition team, focusing on carbon management and hydrogen initiatives in Texas. This immersive program is designed to provide fellows with valuable project experience and networking opportunities, essential for anyone serious about pursuing an environmental career. As an Environmental Policy Fellow with EDF, the fellow will be responsible for a range of critical tasks aimed at supporting carbon management and hydrogen initiatives in Texas. The fellow will monitor the Texas legislature, meticulously reading and analyzing bills, and providing detailed summaries to the respective teams. They will conduct thorough assessments of legislative proposals, evaluating their alignment with EDF's policy objectives. In addition, the fellow will develop policy materials and utilize advanced research methods to produce comprehensive reports and white papers. They will engage in copywriting and storytelling to effectively communicate their research findings and policy insights. This role will require the fellow to synthesize complex information into accessible and impactful narratives, contributing to the broader goals of the Energy Transition team.

**Project Outcome(s):**

- Legislative and policy analyses (including white papers)
- Multiple reports and summaries that inform EDF's advocacy positions and strategies
- Policy materials that enhance public understanding and support of EDF's initiatives

**Qualifications:**

- Excellent written and oral communication skills
- Must be well-organized, motivated, and detail oriented
- Ability to multitask, prioritize, and meet deadlines

- Ability to work in a team setting and have the ability to work independently
- Demonstrate self-awareness, cultural competency and inclusivity, and ability to work with colleagues and stakeholders across diverse cultures and backgrounds
- Demonstrate initiative and problem-solving skills

**Additional Benefits:**

- Participate in technical, regulatory, and other stakeholder engagement activities related to CCUS and hydrogen
- Developed a deep understanding of the legislative process in Texas and its implications for environmental policy
- Gained proficiency in policy analysis, research methods, and effective communication
- Created professional-grade policy materials and white papers
- Established valuable connections within the environmental sector, laying the groundwork for a successful career in environmental advocacy and policy