

Keep Texas Beautiful
Spring 2025 Green Leaders Fellowship Cohort
Austin, TX | Part-Time | Hybrid

Project Title: Recycling Research Fellowship

Project Duration: 12 weeks

Organization Description: Keep Texas Beautiful's mission is to "inspire and empower Texans to keep our communities clean and beautiful." KTB's Keep Texas Recycling (KTR) program provides a variety of services that increase recycling opportunities throughout the state of Texas. Since 1994, KTR's main focus has been cooperative opportunities for recycling in rural and underserved communities. Currently, KTR has 50 entities within the cooperative that include civic groups, private industry, military bases, government entities, and school districts.

Project Overview: The Recycling Research fellow (hybrid or fully remote) position will work with Keep Texas Beautiful's Programs team, with a focus on the Keep Texas Recycling (KTR) program. Through the KTR program, we provide technical assistance, education, and market access to increase recycling in rural and underserved communities across the state of Texas. The fellow will conduct research to identify community interest in creating new recycling programs, as well as funding and infrastructure needs for both new and existing recycling programs in rural and underserved communities. The fellow will expand the capacity of the Programs team, as well as the reach of the Keep Texas Recycling program, by identifying communities that want to recycle and determining what they need to start their recycling programs. KTB will use this information to strategize and solicit future partner investments to support the implementation of new recycling programs or the improvement of existing ones.

Project Outcome(s):

- Comprehensive survey
- Community needs assessment and report
- Recycling needs and infrastructure assessment and report
- Blog post for website
- Recommendations based on findings

Qualifications:

- Interest in natural resource conservation
- Strong verbal communication and written skills
- Experience with surveying and data collection
- Interest in conducting environmental research and needs assessments
- Skills in stakeholder communication for sustainability initiatives
- Proficient with Excel, Google Workspace

Additional Benefits:

- Free admittance to KTB conference

- Presentation opportunity at KTB conference
- Increased recycling industry knowledge at a regional and state national level
- Professional public speaking experience with a diverse network of recyclers across the state
- Networking opportunities with industry professionals across the state